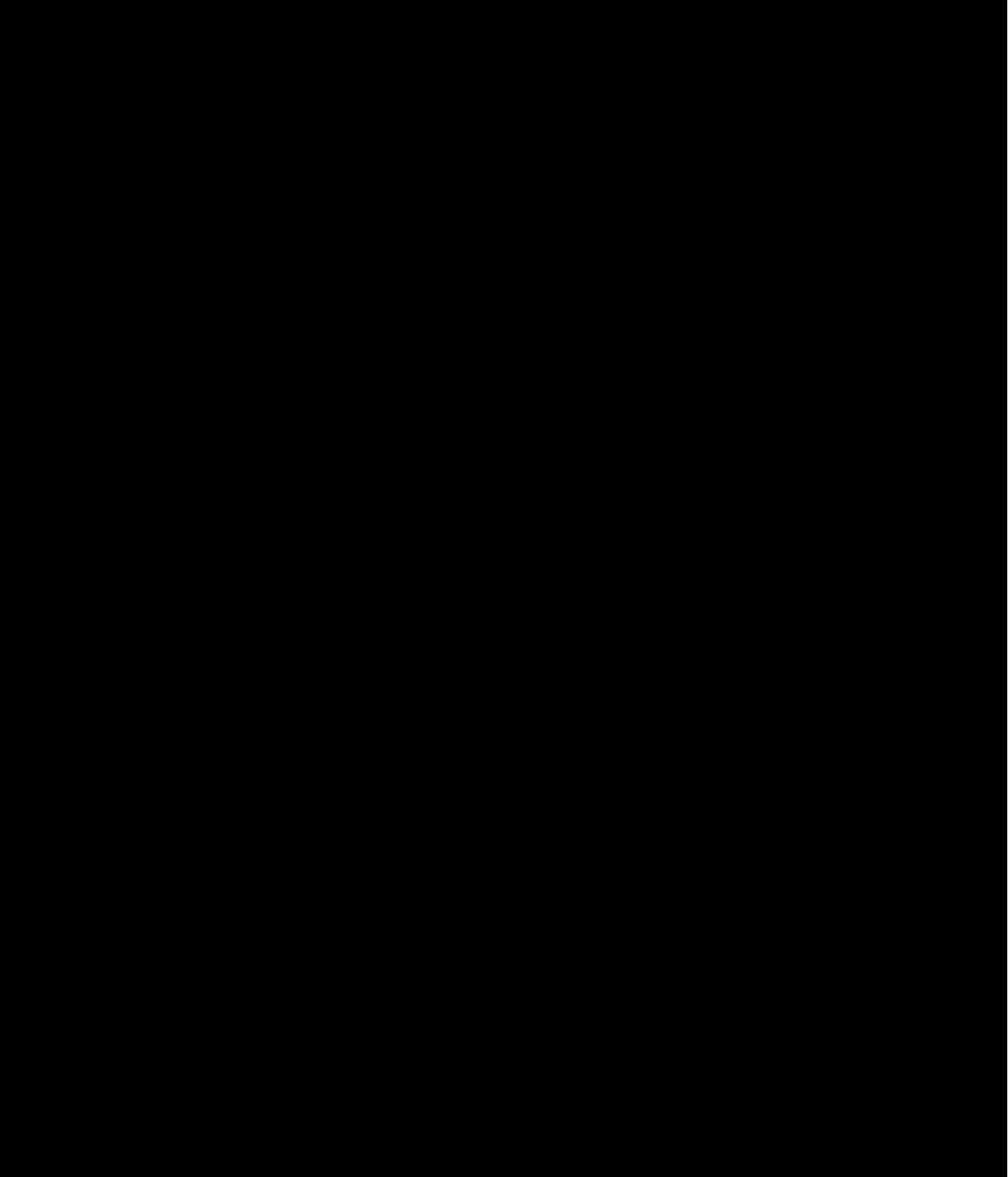


UNIVERSITY

ROYAL UNIVERSITY OF SA



4. Remote work/work-from-home arrangement shall be implemented for all University staff, including administrators, academic staff, research staff, and support staff. However, consistent with CHED COVID Advisory No. 8,<sup>3</sup> concerned units may deploy skeleton workforce onsite for identified essential services and personnel. Onsite deployment of skeleton workforce for essential services shall comply with the scheduling procedures of the Human Resource Department (for support staff) and the academic unit (for teaching and non-teaching academic staff) to manage the number of employees in the workplace. Health protocols shall be strictly observed at all times.
5. All University services shall continue to be delivered remotely. Offices and units shall ensure that their stakeholders are well-informed of the available communication channels through which they may lodge their inquiries and concerns so these may be addressed in a timely manner.
6. In all instances, University staff and students are expected to abide by the highest work standards and online etiquette, to ensure efficient and effective contributions to University programs, services, and activities.
7. Consistent with the principle of dialogue, flexibility, and access, University administrators and academic staff shall acknowledge the presence of health and other pandemic-related concerns among their staff, cogETQ9t(6ou)7(es, )-96(a)11(n)-4(d )-95(stu

